# LISA FLAVIA GARCIA (b) (6)

## PROFESSIONAL EXPERIENCE

Grist.org 2019-Present

Director of Fix, Grist's Climate Solutions Lab; Member of the Executive Management Team

Lead a new start-up program on climate, justice and solutions by combining narrative-shifting storytelling with live events focused on equitable climate solutions. Pilot a podcast (*Temperature Check*), launch a climate fiction contest, and host national and Instagram events.

Earthjustice 2014– 2019

Vice President of Litigation for Healthy Communities; Member of Senior Leadership Team

Member of executive team, helped develop organization-wide priorities and oversee management of \$80-90 million budget and 300-400 staff; engaged in fundraising; supervised four regional offices; co-chaired efforts to prioritize and implement diversity, equity and inclusion in corporate culture, addressing recruiting, retention, decision-making, programs and policies.

Served as first VP of Healthy Communities to design and lead new program that prioritizes public health and equity, and expands advocacy strategies with community, health, and labor groups to secure clean air and water and reduce toxic exposure, and advances clean energy solutions, especially in vulnerable communities; raised over \$10 million dollars for program.

Designed and launched two new national programs focusing on Sustainable Food and Farming and Community Partnerships & Initiatives, including hiring directors and developing strategies.

#### U.S. Environmental Protection Agency

2009-2014

Associate Assistant Administrator; Senior Advisor to the Administrator for Environmental Justice

Developed and initiated deployment of *Plan EJ 2014*, implementing the Administration's mandate to expand environmental justice and equity at EPA and other agencies, including establishment of overall strategies, priorities and metrics, due dates, annual reports and managerial accountability; supervised ten workgroups across departments and regions; and oversight of design and development of EPA's first public environmental justice GIS screening tool to combine indicators of pollution burden, geography and population.

Chaired Presidential Federal Interagency Working Group, with 15 Cabinet members, agency and White House staff; drafted and finalized President Obama's 2014 Proclamation on Environmental Justice codifying commitments by the federal government; incorporated public input on revisions to regulatory processes and updated technical guidance for risk assessments to include health impacts on communities of color, tribal and low-income populations.

Led new EPA program to incentivize cleaner industry practices through sustainable alternatives that straddle environmental protection and profit-generation; worked with 30+ industry representatives to create best practices for permitting and siting proposals and to facilitate proactive responses to violations prior to EPA or Dept. of Justice enforcement actions; managed \$3 million annual grant program for community capacity building projects.

# N.Y. State Department of Environmental Conservation

2008-2009

Chief Advocate for Environmental Justice and Equity

Co-chaired Governor's cross-agency EJ Taskforce; oversaw state grant program that successfully issued millions of dollars in environmental justice grants to build capacity in grass-roots organizations; drafted first guidance for relationships with sovereign tribal nations.

#### New York State Attorney General, New York, NY

2006-2008

Assistant Attorney General. Focused on powerplant siting, superfund and mining issues.

## Rutgers Environmental Law Clinic, Newark, NJ

2004-2006

Assistant Clinical Professor. Focused on state superfund projects and clean air act matters.

## New York Public Interest Research Group, New York, NY

2000-2004

Senior Environmental Attorney. Focused on superfund and air pollution cases.

## Hernando & Asociados, Madrid, Spain

1998-2000

Legal Consultant. Represented distributors for U.S. manufacturers.

## POLICY AND POLITICAL ACTIVITY

#### **Biden-Harris Transition Team**

November 2020 – January 2021

Member, Environmental Protection Agency Review Team

#### **Governor-Elect Phil Murphy Transition**

2017

Co-Chair, Energy and Environment Transition Committee. Led public meetings with constituents and stakeholders from businesses, municipalities, and NGOs.

Senator Robert Torricelli, Intern; NJ State Senator Byron Baer, Staff

1991

## **EDUCATION**

#### **Brooklyn Law School**

J.D. 1998

CALI Award for Excellence in Legal Writing

Stony Brook University, State University of New York, Stony Brook, NY

B.A. 1989

#### **OTHER**

Fluent in Spanish; frequent public speaker and media representative; frequent guest lecturer at Yale and Columbia Law Schools (2002-); Adjunct Professor at Columbia (2004 - 2010); Board of Directors member for El Puente Leaders for Peace and Justice, (2017 -) and The Fund For New Jersey (2020 -); Rockwood Leadership Institute, leadership trainee (2019).